

JOB- AND PERSONAL PROFILE FOR

HEAD OF DEPARTMENT AT THE DEPARTMENT OF FOOD SCIENCE (FOOD)

We are looking for a Head of Department with a background from universities or industry, who, together with employees and other partners, will further develop the department's leading research and education within the food of the future for the benefit of the surrounding society.

The position is advertised and commences on 1 May 2025.

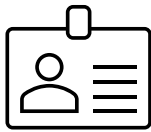
In addition to the information contained in this job and personal profile, you can read more about the faculty and the department at www.science.ku.dk/english and www.food.ku.dk/english/. You can also read about the University of Copenhagen's 2030 strategy [here](#).

If you have any questions regarding the position, you are welcome to contact the dean via email at dekan@science.ku.dk. The dean will then give you a call.



Photo: UCPH FOOD

About the Department



Employees

165 scientific hereof
65 Ph.D students
35 technical administrative



Students

Approx. 250 BSc students
Approx. 250 MSc students



Educations

BSc in Food and Nutrition
MSc in Food Innovation and Health
MSc in FOOD Food Science and Technology
MSc in Biosolutions



Budget

DKK 140 mio kr.



External funding

60 % / Approx. DKK 84 mio. kr.
Approx. 70 collaboration agreements

FOOD is one of a total of 12 departments at SCIENCE, which is one of the 6 faculties at the University of Copenhagen (UCPH). FOOD carries out research and education which helps to solve the global challenges in the food area. Approximately 25% of global warming originates from our food, which significantly impacts climate change. This calls for a rapid transformation of the food system.

FOOD is internationally recognized for excellent food research and education for the benefit of society, consumers and industry. FOOD contributes new knowledge to the production of sustainable and healthy food by providing the necessary knowledge to ensure a future food supply of high quality. This includes research into safe, nutritious and tasty foods, reduction of the climate impact of food production through research into the production of sustainable proteins and consumer preferences, as well as the development of green production systems using sustainable methods and digitalisation of the food production chain.

Research at FOOD

FOOD has strong research environments that work in the intersection between basic research, application-oriented research and innovation. The department's research spans from food microbiology, food chemistry, food analysis, gut microbiome, metabolomics of molecular and technological functionality, food process technology, explorative data analysis to gastronomy, sensory quality, consumer perception and sustainability.

FOOD has extensive international collaboration with food companies and organizations as well as research institutions on a wide range of topics and challenges. Common to all our research is that it contributes to growth, employment and solutions to societal challenges in areas such as sustainable production, use of side streams, security of supply and health, as well as challenges within energy and the environment. Strong national and international collaborations with leading research institutions and major food and non-food industries contribute to FOOD being internationally recognized for its high level and being rated as internationally leading in several research areas.

About the degree programmes

The department teaches on the BSc programme in Food and Nutrition (including the Food Science and Technology programme) and the MSc programmes in Food Innovation and Health, Food Science and Technology, and Biosolutions. The study programmes equip BSc and MSc students to be future food researchers and employees in the food industry.

Here, the students can become both specialists and generalists, enabling them to handle issues such as food safety, food quality, processing, and sustainability. Furthermore, FOOD offers a number of [continuing and professional education](#).

The study programmes are continually developed in close collaboration with other partners and our students. In the coming years, the implementation of the Master's reform and the consolidation of the master's programme in Biosolutions in Kalundborg are important tasks. Several of FOOD's study programmes and the courses are offered in close collaboration with other departments at UCPH (NEXS, PLEN, IFRO, NBI and DIKU) and at DTU. Additionally, FOOD, together with industry organisations from the dairy and brewing industries, has established contact committees which closely follow the associated specialised study programmes.

The department's organization

FOOD is located at Frederiksberg Campus and organized in a Management Team consisting of the Head of Department, Head of Administration, Deputy Heads of Teaching and Research and innovation, as well as the Heads of Section for each of the [four discipline-oriented sections](#). The sections are divided into research groups that collaborate across the department within selected focus areas. FOOD also has teaching activities in Kalundborg on the Master's degree programme in Biosolutions.

Responsibilities and Tasks of the Head of Department

The Head of Department reports to the Dean of SCIENCE and, together with the Dean, Vice Deans, the Faculty Chief of Staff, and other Heads of Department, forms part of the SCIENCE management team (SLT).

In collaboration with SLT, the Head of Department must contribute to developing the faculty's position as a leading research and educational institution in the natural and life sciences and ensure the implementation of the faculty's and university's strategies.

The Head of Department must work with relevant councils and committees at the faculty to create the best possible framework for excellent research and education.

The head of department is responsible for developing and leading Department of Food Science. This work is carried out in close collaboration with the department's Management Team and with the involvement of the department's Faculty Board and other employees. The head of department presents their vision for the department heading the development of research and teaching strategy and at the same time contributing to the implementation of the UCPH's policies and strategy via goals and action plans.

The role as Head of Department also involves efforts to open doors, build and nurture networks, and represent the department and faculty in a wide range of contexts at the university as well as nationally and internationally among companies and other research and educational institutions.

The Head of Department is responsible for the department's budget and resource allocation, and for supporting initiatives in relation to attracting external funding nationally and internationally. The Head of Department has overall personnel responsibility for the department's employees and their professional development, working to create an attractive work, research, and education environment through an open and trusting dialogue with employees and students. The department appreciates a good study environment between teachers and students and between students. The head of department is thus also in charge of the department's collaboration and occupational health and safety committees.

As department head, you must thrive at the intersection of research, education, innovation, communication, leadership, administration, and fundamentally understand the value of the academic breadth that the department covers. The position requires that you master management and collaboration both internally and externally with companies and organizations.

UCPH is in the process of implementing a new unified university administration, which will take effect on March 1, 2025. At the departmental level, this means that a departmental staff will be established to perform tasks such as secretarial support, project management of academic and organizational projects, and administrative support for tasks specific to FOOD. Additionally, the administrative support for the department's activities will take place from a campus-based administrative centre.

We emphasize that the Head of Department at FOOD:

- is an experienced and internationally recognized researcher or research leader with qualifications at least at associate professor level within one of the department's fields, with knowledge of the complexity of food products and preferably experience as a lecturer and the development of university education
- is motivated and motivating in the leadership role and has relevant experience as a research and personnel manager in a larger unit with documented good results
- has experience with responsible financial management of a larger unit
- is good at communicating visions and implementing decisions by involving employees, students and external stakeholders in the development of the department
- has a solid national and international network and is motivated by developing the academic environments in interaction with society and creating results across both internally and with external companies and research institutions
- has experience in attracting external funding from both national and international funders
- masters English and Danish/Scandinavian at a high level
- is visible, empathetic, engaged and accommodating, and with high integrity.

You can read more about what we emphasize in our leaders in [UCPH's leadership principles](#) (Danish only).

About SCIENCE – Faculty of Science

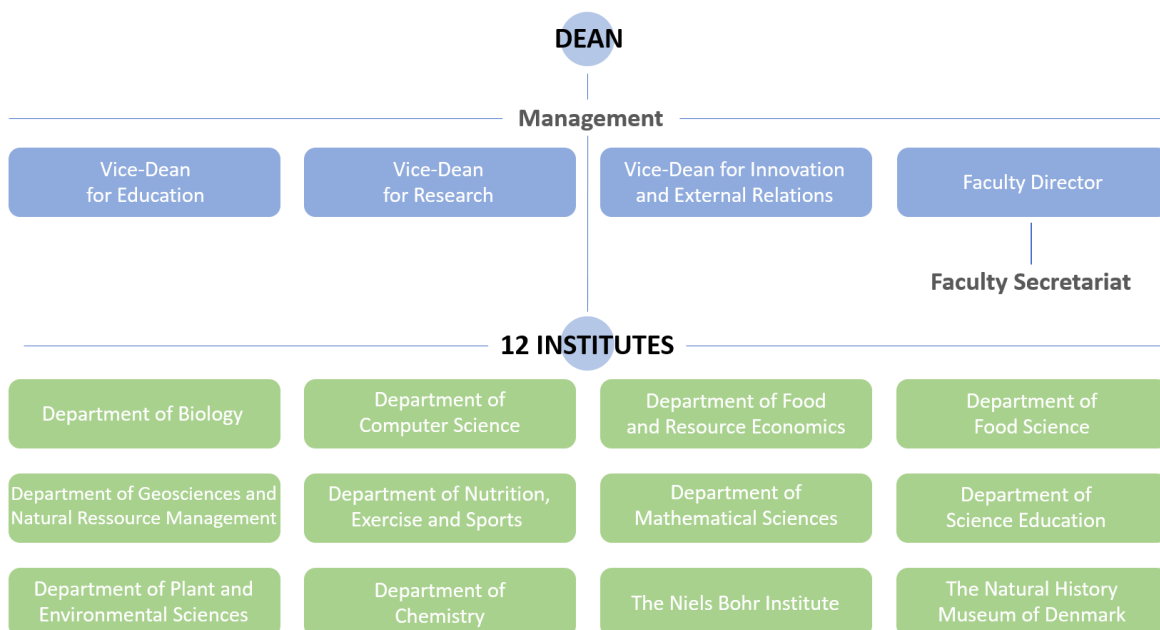
SCIENCE is the largest scientific research and educational institution in Denmark with 4,000 employees and 10,000 full-time bachelor's and master's students distributed across 12 departments. The faculty has an annual budget of approximately 3 billion DKK. Through research, education, innovation and communication, SCIENCE aims to bring people together from universities, companies, public authorities, and other organizations to create, develop, and apply scientific knowledge at the highest level for the benefit of the society and industry.

SCIENCE collaborates nationally and internationally to address global challenges and the UN's sustainability goals. Our vision is for students, staff, and collaborators to perceive us as the world's leading research and educational environment, across various fields, providing the best opportunities for solving both the national and global challenges we face.

The strong research and educational environments are primarily based on dedicated individuals who, with their diverse academic backgrounds, competencies, commitment, and job profiles, collectively shape and develop SCIENCE as a faculty at the absolute top of the international league. Lecturers, researchers, students, technical and administrative staff, and managers support each other with confidence and courage across disciplines and with

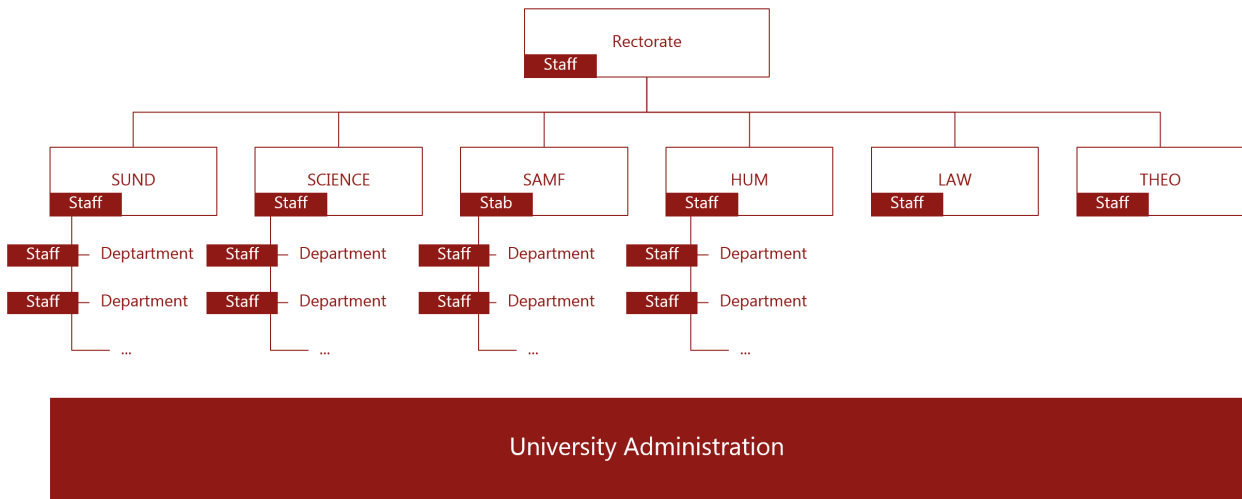
an ever-increasing focus on diversity. A significant international outlook is of key importance to SCIENCE, and an inviting and inclusive culture paves the way for strong collaborations and supports the realization of great potential. The foundation is the excellent research and high academic standards applied in appreciative collaborations – often across disciplines.

The values of diversity, an international outlook and respect for the individual’s unique contribution must be reflected in SCIENCE’s activities when we recruit students and employees. This is the case both in teaching and research, in our collaboration with the world around us and in all the faculty’s many tasks.



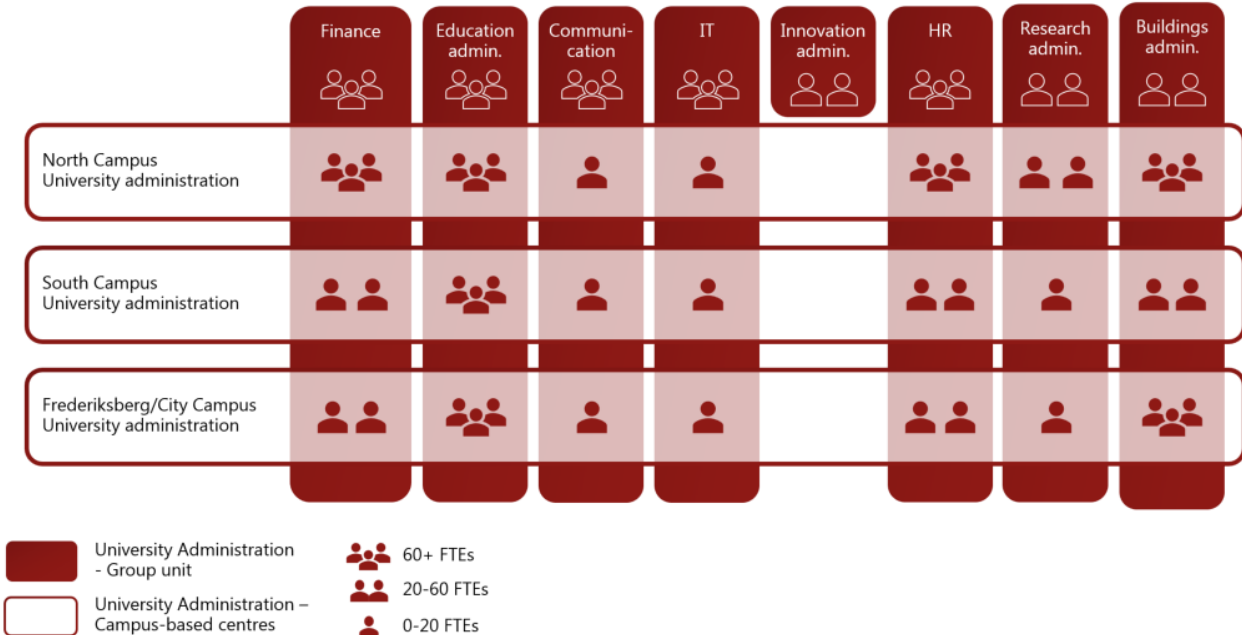
The new administrative organization

UCPH's new shared administration supports everyone at UCPH. The academic organisation will not be changed, but the administration will be organised as a coherent, shared administration, including local staff at departments, faculties and in the rectorate:



University Administration

Three administrative centres will handle most of the tasks related to the day-to-day support of the academic environments. Each administrative centre will have departments with expertise within the administrative areas. Eight group units will have the majority of the more framework and specialised administrative tasks such as ownership of administrative processes and systems.



Terms and conditions of employment

As a general rule, the position of head of department will be on a fixed-term basis with a five-year period of employment and the possibility of an extension of up to three years. The appointment will be made in accordance with the collective agreement for academics employed by the state entered into between the Ministry of Taxation and the Danish Confederation of Professional Associations (AC), as well as in accordance with the protocol

covered by the collective agreement for academics employed by the state relating to heads of department and deans at universities.

For external applicants, academic assessment may be required in line with the executive order on university appointments.

The scope of any research and teaching activities will be negotiated and agreed with the Dean.

Rekrutteringsprocessen

The appointment committee consists of:

- Dean Katrine Krogh Andersen (chair)
- Associate professor, Rene Lametsch, FOOD
- Laboratory technician, Lisbeth Tina Dahl, FOOD
- Lisa Schønbech, student in Food and Nutrition, FOOD
- Head of Section, Mogens Larsen Andersen, FOOD
- Head of Department, Morten Petersen, PLEN

The application deadline is **Monday, 27 January 2025**. Applications must be received electronically via the [UCPH job portal](#).

The application must include:

- your CV
- a presentation in English (max. three pages) of your vision for FOOD.

The identities of applicants will be kept completely confidential.

Activity	Date
Deadline for applications	27 January 2025
Preliminary interviews	20 February 2025
Profile analysis, interview	6 March 2025
Second round of interviews	13 March 2025
Expected commencement	1 May 2025